

TOWN COUNCIL OF GRANGE-OVER-SANDS

Chairman/Mayor:

Cllr. Peter Endors

Vice-Chairman/Deputy Mayor:

Cllr. Ann Walmsley

Town Clerk:

Mrs C. Benbow



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V.A.T. Reg.No: 164 8707 80

Minutes of the Staffing Committee

held in Chamber, on Wednesday 29 May 2019 at 6.30pm.

Present: Cllrs. Endors, Walmsley, Thomas and Handley.

Mrs C.Benbow – Town Clerk

MINUTES

SC 19/01 Apologies for Absence

There were no apologies.

SC 19/02 Public Participation: Have Your Say

There were no members of the public present.

SC 19/03 Minutes of the Previous Meeting

The Chairman was authorised to sign the Minutes of the Meeting of the Staffing Committee held on 27 November 2018 as a true record.

SC 19/04 Declaration of Interests and Dispensations

There were no declarations of interests in matters to be discussed or requests for dispensations.

SC 19/05 Public Bodies (Admission to Meetings) Act 1960

Members considered if any items should be considered without the presence of the press and public, pursuant to the Public Bodies (Admission to Meetings) Act 1960 Section 2. Although there were no public or press present, Members noted that item 6 was confidential as it related to individuals.

SC 19/06 Code of Conduct

Members noted final investigation report, findings and correspondence from South Lakeland District Council Monitoring Officer regarding Code of Conduct complaint referred to the District as resolved September 2018 (SC 18/21 a).

Members noted the finding that there had been a failure to comply with the Code of Conduct, that the SLDC Monitoring Officer had proposed that due to circumstances no further action would be taken as nothing further would be achieved and that the Town Clerk had agreed with this proposal.

SC 19/07 Employment Policies and Procedures

Members noted that it is a responsibility of the Staffing Committee, as stated in the Terms of Reference approved May 2016, to review and amend all employment and member-based policies and procedures.

Members considered the report from Cumbria Employment Solicitors, following their audit of GTC employment policies and procedures, and considered the proposal and quote to review and update them.

RESOLVED

That it was recommended to Full Council that Cumbria Employment Solicitors, following their audit of GTC employment policies and procedures, are commissioned to review as quoted and that this would be taken to June 10 May Full Council meeting.

SC 19/08 Next Meeting

RESOLVED

That the Committee would meet when next required.

The meeting closed 8.30pm

Signed Chairman Date