## TOWN COUNCIL OF GRANGE-OVER-SANDS

**Chairman:** Cllr. Tom Harvey

**Civic Mayor:** Cllr. Trish Thomas

**Town Clerk:** V. Tunnadine

## **Deputy Town Clerk:** C. Benbow



Council Offices Main Street Grange-over-Sands Cumbria, LA11 6DP

Tel: (015395) 32375 email:contactus@grangeoversands.net

V.A.T. Reg.No: 164 8707 80

**Dear Councillor** 

You are requested to attend the Meeting of the Personnel Committee to be held in the Chambers, Victoria Hall, on Monday 17 November 2014 at 6.00pm

Yours faithfully,

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Viv Tunnadine, Town Clerk

(Please Note: Under the Openness of Local Government Bodies Regulations 2014 this meeting has been advertised as a public meeting and as such could be filmed or recorded by broadcasters, the media or members of the public)

	AGENDA
1.	Apologies for Absence
	To receive and approve apologies from members.
2.	Minutes of the Previous Meeting
	To authorise the Chairman to sign the Minutes of the Meeting of the Personnel Committee held or Monday 23 June 2014 as a true record.
3.	Declaration of Interests and Dispensations
	Members to disclose their interests in matters to be discussed and to decide requests for dispensations.
4.	Public Participation
	Have Your Say: Members of the public are invited to speak on matters related to the agenda for up
	to three minutes.
5.	Public Bodies (Admission to Meetings) Act 1960
	To consider if any items should be considered without the presence of the press and public,
	pursuant to the Public Bodies (Admission to Meetings) Act 1960 Section 2.
6.	Complaints and Complaints Management
	To receive a progress report. (circulated)
7.	Policy & Procedure Review process
	To consider the draft amended schedule. (circulated)
8.	Appraisal System format review
	To consider the draft appraisal system format. (circulated)
9.	Lengthsman
	To consider a proposal from Cllr. McCall to review of Lengthsman duties.
10.	Training
	To discuss training opportunities and requirements for 15/16.

11. Staff Pay
To progress staffing issues referenced in the circulated confidential report that considers the draft pay
scales for staff 15/16 and supporting documentation. (circulated)
12. Next Meeting
To note that the next Full Council Meeting will be held at:
Monday 23 <sup>rd</sup> March 2015 6.00pm Chambers, Victoria Hall, Main Street, Grange-over-Sands
13. PART TWO ITEMS – If required