



## Grange-over-Sands Town Council

### Health and Safety Policy

August 2025

## Introduction

**Grange-over-Sands Town Council** (hereafter referred to as 'the Council') recognises that under the Health and Safety at Work Act 1974, it has a legal responsibility to ensure the health, safety and welfare of employees, volunteers, and councillors. The Council is keen to ensure, as far as is reasonably practicable, that members of the public who use Council owned public areas do so in the safest way possible.

## Responsibilities

The Council recognises and accepts responsibility as an employer for providing safe and healthy working conditions for employees, volunteers, and councillors, paying attention to the provision and maintenance of:

1. Equipment and systems of work designed, and maintained, to operate and function safely.
2. Enough information, instructions, training, and supervision to enable employees, volunteers, and councillors to avoid hazards and contribute positively to their own health and safety at work.
3. The promotion of safety awareness among employees, councillors, volunteers, and members of the public.
4. The provision of a safe environment for all visitors and members of the public, bearing in mind that these persons may not be aware of health and safety risks which arise from using Council facilities.
5. The wearing of Personal Protective Equipment (PPE) if required.
6. Requiring any contractors engaged by the Council to adhere to such health and safety issues as the Council may deem compulsory.
7. Risk assessments carried out as necessary, reviewed and retained on record.
8. Electrical Portable Appliance Testing (PAT) on Council equipment conducted annually to conform to current legislation.

The Clerk to the Council assumes the day-to-day responsibility of ensuring the Health and Safety Policy is reviewed, maintained, and adhered to.

Health and Safety is kept under review by the Council. Employees, councillors, and volunteers are reminded that they also have a duty of care for their own safety and that of other persons who might be affected by Council activities and to co-operate with the Council to enable it to carry out its own responsibilities successfully.

The ultimate level of responsibility is that of each individual. This includes members of the public. Everyone needs to take responsibility for themselves, and their actions, and not put themselves, or anyone else, at risk.

**Employees, Councillors and Volunteers are required to:**

1. Seek advice on Health and Safety matters from the Clerk, or delegated staff, and follow the advice given.
2. Correctly and safely use any equipment, including machinery, tools and Personal Protective Equipment if required.
3. Report immediately to the Clerk, or delegated staff, or Chairman, any defects in structures or equipment which come to their notice.
4. Report promptly to the Clerk, or delegated staff, or Chairman, any incidents which have led, or might lead, to injury or damage and co-operate with any investigation which might be undertaken with the object of preventing accidents or re-occurrence of incidents.
5. Record any such accidents in an Accident Book.

A copy of this statement is issued to the Employees, Councillors and Volunteers of the Council.

This policy will be revised, added to, or modified when required and is reviewed annually.